

Executive	Position	Remuneration Paid 2008/2009	At Risk Paid 2007/2008	Total	Key Achievements
Sean O'Toole	Managing Director	\$387,026	\$40,000	\$427,026	<ul style="list-style-type: none"> • Achieved key financial and project targets • Developed practical strategies to address issues contributing to the downturn in the southwestern Sydney property market • Produced PRECINX, which can be used by the development industry to measure and inform sustainability performance at the neighbourhood level • Positioned Landcom to take a leadership role in establishing a consistent sustainability reporting framework for the development industry • Developed practical demonstration of sustainability innovations in housing • Ensured the Government's investment in Landcom's brand and its strategic value was protected and appropriately recognised in partnered projects • Focused the staff engagement program on individual career development
Mick Owens	General Manager Development	\$240,788	\$25,000	\$265,788	<ul style="list-style-type: none"> • Achieved key financial targets • Delivered key project milestones • Assisted in the development of practical strategies to address issues contributing to the downturn in the southwestern Sydney property market • Ensured the Government's investment in Landcom's brand and its strategic value was protected and appropriately recognised in partnered projects • Used the staff engagement program to focus on individuals' career development
Kerry Robinson	General Manager Development	\$235,009	\$22,500	\$257,509	<ul style="list-style-type: none"> • Achieved key financial targets • Delivered key project milestones • Ensured the Government's investment in Landcom's brand and its strategic value was protected and appropriately recognised in partnered projects • Used the staff engagement program to focus on individuals' career development

Mick Burt	General Manager Development	\$223,126	\$23,436	\$246,562	<ul style="list-style-type: none"> • Achieved key financial targets • Delivered key project milestones • Developed practical strategies to address issues contributing to the downturn in the southwestern Sydney property market • Ensured the Government's investment in Landcom's brand and its strategic value was protected and appropriately recognised in partnered projects • Used the staff engagement program to focus on individuals' career development
Stuart McCowan	General Manager Development	\$223,126	\$23,082	\$246,208	<ul style="list-style-type: none"> • Achieved key financial targets • Delivered key project milestones • Ensured the Government's investment in Landcom's brand and its strategic value was protected and appropriately recognised in partnered projects • Used the staff engagement program to focus on individuals' career development
Greg South	General Manager Corporate and Finance	\$264,124	\$25,480	\$289,604	<ul style="list-style-type: none"> • Assisted with the delivery of key financial targets • Delivered key project milestones • Developed practical demonstration of sustainability innovations in housing • Ensured the Government's investment in Landcom's brand and its strategic value was protected and appropriately recognised in partnered projects • Used the staff engagement program to focus on individuals' career development
Robert Sullivan	General Manager Corporate Marketing	\$218,559	\$15,402	\$233,961	<ul style="list-style-type: none"> • Developed practical strategies to address issues contributing to the downturn in the southwestern Sydney property market • Positioned Landcom to take a leadership role in establishing a consistent sustainability reporting framework for the development industry • Ensured the Government's investment in Landcom's brand and its strategic value was protected and appropriately recognised in partnered projects • Used the staff engagement program to focus on individuals' career development

Executives with remuneration equal to or exceeding SES level 1

Number of executives with remuneration equal to or exceeding equivalent of SES level 1 (excluding SES Level 5 or above) at the end of the current reporting year: 17

Number of such positions filled by women in the current year: 3